

Leeds City Schools 2020 -2021 Salary Schedule



John J. Moore
Superintendent

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Certified Personnel - {Holding AL Teaching Certificate}

Supplements (Academic & Athletic)

Teacher Salary Matrix (9-Month, 9.5-Month, 10-Month, 11-Month, 12-Month)

Directors

Support Personnel

Accounting/Payroll

Secretaries/ Bookkeepers/Receptionists

Aides/Pre-K/Career Coach

Custodians

Technology Coordinator & Facilities Manager

Technology Desktop Administrator

Child Nutrition

Transportation

School Nurse

Extended Day & Substitutes

Academic Supplement

2021

Leeds Primary School

Technology Supplement	\$1,200
Yearbook	\$600

Leeds Elementary School

Technology Supplement	\$1,200
Yearbook	\$600

Leeds Middle School

Scholar's Bowl Team A	\$500
Scholar's Bowl Team B	\$500
Technology Supplement	\$1,200
Yearbook	\$600 / (2)

Leeds High School

Academic Team Coach	\$2,187
Head Nurse	\$1,500
Job Coach	\$5,000
Math Team	\$1,500
Quill & Scroll	\$1,200
National Board Coordinator	\$6,000
Science Olympiad	\$1,000
Technology Supplement	\$1,200
Yearbook	\$1,200
Future Teachers of America	\$ 500

Administrative

Transportation Direct Activity	\$4,000
CO Directors Activity	\$5,200
Principals Activity	\$4,000
Primary Assistant Principal	\$5,500
Elementary Assistant Principal	\$5,000
Middle Assistant Principal	\$5,500
High Assistant Principal	\$5,500
CNP Director Summer Feeding	\$2,500
CNP Director Dinner Program	\$2,500

Academic Supplement

FY
2021

Central Office

[<u>Central office /Local School Accounting</u>	\$1,500
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Child Nutrition Worker

[<u>CNP (Valid) Serv Safe Certification</u>	\$250
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Support Personnel (educational supplements for college degree)

<u>Two Year College Degree</u>	\$500
<u>Four Year College Degree</u>	\$1,000

Support Personnel (AASBO Certificates)

[Certificates	{ \$1,000.00/each
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Athletic Supplement

FY
2021

Leeds Elementary School

Jump Roe Team	\$1,200 each (2)
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Leeds Middle School

Head Football	\$3,000
Assistant Football (2)	\$1,500
Head Volleyball	\$2,500
Asst. Volleyball	\$1,000
Head Basketball	\$2,500
Assistant Basketball	\$1,000
Head Baseball	\$2,500
Head JV Softball	\$2,500
Asst. Baseball (2)	\$1,000
Asst. JV Softball	\$1,000
Head Outdoor Track	\$1,000
Assistant Outdoor Track	\$ 500
Cheerleading Sponsor	\$2,000
Archery	\$1,000
Band Director	\$4,000
Select Chorus	\$ 500
Asst. Wrestling	\$ 500

Leeds High School

Football Coordinator (2)	\$8,000
Assistant Football (5)	\$5,500
Head Volleyball	\$3,000
Assistant Volleyball	\$1,000
Bowling	\$1,000
Cross Country Track	\$1,000
Head Basketball Boys	\$5,500
Head Basketball Girls	\$5,500
Assistant Basketball	\$1,500
Junior Varsity Basketball	\$1,500
Head Indoor Track	\$ 500
Assistant Indoor Track	\$ 500
Head Wrestling	\$4,000
Assistant Wrestling	\$1,000

Athletic Supplement

FY
2021

Head Baseball	\$6,000
Head Softball	\$6,000
Assistant Baseball (2)	\$1,500
Assistant Softball	\$2,000
Athletic Support	\$2,500
Outdoor Track	\$1,000
Soccer, Varsity Girls	\$2,500
Soccer, Varsity Boys	\$2,500
Asst Soccer Boys & Girls	\$ 750
Golf- Boys and Girls	\$1,000
Archery	\$1,000
Tennis Coach	\$1,500
Assistant Tennis	\$ 750
Cheerleading Sponsor	\$3,000
Dance Line Sponsor	\$1,200
Band Director	\$5,000
Select Chorus	\$ 500
Drama Coach	\$2,500

Salary Schedule
 Teacher 9-Month (187 Days)
 Teacher 9.5-Month (197 Days)
 Teacher 10-Month (207 Days)
 Teacher 11-Month (227 Days)
 Teacher 12 -Month (240 Days)

FY
2021

Years of Experience	Step	Classification (Months)	BS	MS	AA	Doctoral
0-2	1-3	9	\$41,324	\$47,566	\$51,358	\$55,150
		9.5	\$43,534	\$50,109	\$54,105	\$58,100
		10	\$45,671	\$52,654	\$56,854	\$61,050
		11	\$50,163	\$57,741	\$62,345	\$66,947
		12	\$53,037	\$61,048	\$65,914	\$70,779
3-5	4-6	9	\$45,522	\$52,379	\$56,538	\$60,700
		9.5	\$47,956	\$55,179	\$59,561	\$63,942
		10	\$50,390	\$57,981	\$62,584	\$67,190
		11	\$55,259	\$63,584	\$68,632	\$73,682
		12	\$58,423	\$67,226	\$72,562	\$76,718
6-8	7-9	9	\$47,604	\$54,755	\$59,107	\$63,430
		9.5	\$50,150	\$57,683	\$62,268	\$66,820
		10	\$52,695	\$60,611	\$65,428	\$70,212
		11	\$57,787	\$66,467	\$71,752	\$76,996
		12	\$61,096	\$70,283	\$75,860	\$80,205
9-11	10-12	9	\$48,345	\$55,593	\$59,987	\$64,380
		9.5	\$50,931	\$58,566	\$63,196	\$67,823
		10	\$53,517	\$61,538	\$66,403	\$71,264
		11	\$58,686	\$67,486	\$72,819	\$78,151
		12	\$62,047	\$71,349	\$76,989	\$81,398
12-14	13-15	9	\$49,323	\$56,697	\$61,170	\$65,642
		9.5	\$51,962	\$59,729	\$64,440	\$69,153
		10	\$54,599	\$62,760	\$67,711	\$72,664
		11	\$59,874	\$68,824	\$74,253	\$79,684
		12	\$63,304	\$72,767	\$78,505	\$83,002
15-17	16-18	9	\$50,541	\$58,083	\$62,653	\$67,219
		9.5	\$53,244	\$61,188	\$66,003	\$70,815
		10	\$55,946	\$64,295	\$69,354	\$74,411
		11	\$61,352	\$70,507	\$76,054	\$81,598
		12	\$64,865	\$74,545	\$80,410	\$85,015

Salary Schedule
 Teacher 9-Month (187 Days)
 Teacher 9.5-Month (197 Days)
 Teacher 10-Month (207 Days)
 Teacher 11-Month (227 Days)
 Teacher 12 -Month (240 Days)

FY
 2021

18-20	19-21	9	\$51,294	\$58,928	\$63,558	\$68,300
		9.5	\$54,036	\$62,080	\$66,956	\$71,952
		10	\$56,779	\$65,232	\$70,354	\$75,605
		11	\$62,266	\$71,534	\$77,152	\$82,909
		12	\$65,832	\$75,631	\$81,571	\$86,243
21-23	22-24	9	\$52,048	\$59,781	\$64,465	\$69,155
		9.5	\$54,831	\$62,978	\$67,913	\$72,853
		10	\$57,614	\$66,175	\$71,360	\$76,551
		11	\$63,180	\$72,568	\$78,254	\$83,948
		12	\$66,797	\$76,724	\$82,736	\$87,473
24-26	25-27	9	\$53,330	\$61,065	\$65,751	\$70,436
		9.5	\$56,182	\$64,330	\$69,267	\$74,203
		10	\$59,034	\$67,597	\$72,783	\$77,970
		11	\$64,738	\$74,127	\$79,816	\$85,503
		12	\$68,446	\$78,372	\$84,387	\$89,218
27 +	28 +	9	\$54,615	\$62,350	\$67,035	\$71,720
		9.5	\$57,535	\$65,683	\$70,620	\$75,554
		10	\$60,455	\$69,019	\$74,204	\$79,392
		11	\$66,298	\$75,687	\$81,373	\$87,060
		12	\$70,098	\$80,022	\$86,033	\$92,046

Salary Schedule
Director 12-Month (240 Days)

FY
2021

Years of Experience	Step	Classification (Months)	M.S. Degree	EdS/AA Degree	Ed Doctoral Degree
0-2	1-3	12	88,261	93,250	97,687
3-5	4-6	12	91,619	96,607	101,267
6-8	7-9	12	92,234	97,222	101,942
9-11	10-12	12	92,914	97,902	102,617
12-14	13-15	12	93,587	98,576	103,293
15-17	16-18	12	94,263	99,252	103,970
18-20	19-21	12	94,715	99,705	104,468
21+	22+	12	95,622	100,611	105,470

Salary Schedule
Accounting Department

Step	Accounting Specialist I (8 Hours)	Accounting Specialist II (8 Hours)	Payroll Specialist (8 Hours)
0	35,092	47,336	45,242
1	35,761	48,251	46,115
2	36,445	49,184	47,006
3	37,144	50,135	47,914
4	37,853	51,107	48,560
5	38,579	52,097	49,784
6	39,318	53,107	50,748
7	40,072	54,136	51,732
8	40,842	55,188	52,734
9	41,626	56,260	53,757
10 +	42,427	57,352	54,800

Salary Schedule
Secretaries/ Bookkeeper/ Receptionist

FY
 2021

STEP	Central Office Secretary 12 months (8 Hours)	Elementary School Bookkeeper 10-Month (8 Hours)	Middle School Bookkeeper 12-Month (8 Hours)	High School Bookkeeper 12-Month (8 Hours)	Receptionist 9-Month (8 Hours)
0	29,221	24,991	29,921	33,406	19,777
1	29,804	25,410	30,520	34,209	20,032
2	30,389	25,834	31,117	35,117	20,287
3	30,974	26,253	31,716	35,970	20,542
4	31,559	26,675	32,315	36,824	20,797
5	32,144	27,096	32,913	37,680	21,052
6	32,727	27,516	33,512	38,534	21,306
7	33,311	27,939	34,110	39,389	21,562
8	33,897	28,359	34,708	40,244	21,817
9	34,481	28,781	35,306	41,156	22,072
10 +	35,065	29,203	35,904	41,953	22,327

Salary Schedule
Instructional Aide & Auxiliary Pre-K Teacher

FY
2021

Step	(Aide) Instructional Aide Teacher Assistant District-Wide 187 Days	(OSR) Preschool Grant Auxiliary Teacher Preschool OSR 187 Days
0	16883	20792
1	17175	20792
2	17467	20792
3	17758	20792
4	18051	20792
5	18342	20792
6	18635	20792
7	18971	20792
8	19303	20792
9	19644	20792
10+	19992	20792

Salary Schedule
Custodians

FY 2021

Step	Head Custodian 12-Month (8 Hours)	Custodian 8 Hours 9.5 Months	Custodian 7 Hours	Custodian 4 Hours
0	28,566	18,356	16,061	9,177
1	29,435	19,913	17,424	9,957
2	30,306	20,197	17,673	10,099
3	31,176	21,028	18,399	10,513
4	32,049	21,595	18,895	10,797
5	32,920	22,142	19,373	11,071
6	33,793	22,708	19,869	11,354
7	34,661	23,276	20,365	11,639
8	35,533	23,822	20,846	11,912
9	36,404	24,388	21,339	12,194
10+	37,916	24,956	21,837	12,479

Salary Schedule
Technology & Facilities Manager

FY 2021

Step	Technology Coordinator 12-Month (8 Hours)	Facilities & Maintenance Manager 12-Month (8 Hours)
0	64,058	68,346
1	65,125	68,911
2	66,192	69,477
3	67,260	70,042
4	68,327	70,608
5	69,394	71,173
6	70,461	71,738
7	71,529	72,304
8	72,596	72,870
9	73,663	73,434
10+	74,730	74,000

***Add \$500.00 for 2 Year Degree**

***Add \$1000.00 for 4 Year Degree**

***Add \$1000.00 per Technology Certificate**

As approved by Superintendent

Salary Schedule
Technology Department - 240 Days

2021

Steps	Desktop Administrator*
0 Years	\$34,253
1 Years	\$35,076
2 Years	\$35,916
3 Years	\$36,779
4 Years	\$37,660
5 Years	\$38,563
6 Years	\$39,489
7 Years	\$40,436
8 Years	\$41,407
9 Years	\$42,400
10 Years	\$43,415

*Add \$500 for 2 Year Degree

*Add \$1000 for 4 year Degree

*Add \$1000.00 for Technology Certificate

As Approved by the Superintendent

CNP Director - 240 Days
 CNP Manager 187 -Days
 CNP Worker -184 Days

FY
 2021

Step	CNP Director 12 Month	Annual 1-500 Enrollment	Annual 501-1000 Enrollment	1000+ Enrollment
0	58,995	23,675	26,919	29,226
1	60,062	24,032	27,305	29,612
2	61,128	24,390	27,689	29,996
3	62,195	24,749	28,075	30,380
4	63,263	25,106	28,459	30,765
5	64,330	25,465	28,844	31,152
6	65,397	26,034	29,417	31,726
7	66,464	26,410	29,803	32,122
8	67,532	26,788	30,187	32,498
9	68,599	27,162	30,572	32,883
10+	69,665	27,540	30,957	33,266

CNP Director Summer Feeding Program Supplement - \$2,500.00

CNP Director Dinner Program Supplement - \$2,500.00

CNP Director - 240 Days
 CNP Manager 187 -Days
 CNP Worker -184 Days

FY
 2021

Step	CNP Worker 7.5 Hours	CNP Worker 7 Hours	CNP Worker 6.5 Hours	CNP Worker 6 Hours	CNP Worker 4 Hours
0	20,490	19,051	17,684	16,324	10,882
1	20,678	19,226	17,857	16,484	10,989
2	20,833	19,386	18,001	16,617	11,079
3	21,006	19,575	18,176	16,778	11,185
4	21,192	19,765	18,349	16,937	11,292
5	21,379	19,954	18,524	17,099	11,399
6	21,647	20,202	18,755	17,312	11,541
7	21,848	20,391	18,929	17,472	11,648
8	22,051	20,566	19,102	17,633	11,755
9	22,238	20,755	19,276	17,793	11,862
10+	22,440	20,944	19,449	17,954	11,969

CNP Employees with a valid Serv Safe Certificate will be paid a \$250 annual supplement.

Transportation Supervisor - 240 Days
 Bus Driver - 183 Days / Bus Aide - 183 Days

FY
2021

	Transportation Director	Bus Driver Regular Route	Exceptional Education Route
Step	240 Days	183 Days	183 Days
0	78,115	13,874	18,943
1	79,676	14,103	19,187
2	81,238	14,335	19,434
3	82,802	14,566	19,680
4	84,365	14,797	19,924
5	85,927	15,025	20,172
6	87,489	15,258	20,416
7	89,050	15,488	20,664
8	90,613	15,715	20,910
9	92,176	15,946	21,156
10 +	93,738	16,175	21,391

Field Trips

Bus Drivers will be paid at the rate of \$15.00 per hour (rounded to the nearest quarter hour). Payment is for a minimum of 3 hours.

Salary Schedule
School Nurse - 187 Days

| FY
| 2021

Step	LPN	RN	RN/MS
0 - 2 Years	21,504	40,870	47,005
3 - 5 Years	23,611	44,956	49,706
6 - 8 Years	24,627	46,925	51,887
9 -11 Years	24,949	47,552	52,584
12 -14 Years	25,397	48,418	53,538
15 -17 Years	25,954	49,522	54,761
18 -20 Years	26,267	50,162	55,465
21-23 Years	26,579	50,800	56,176
24 -26 Years	27,146	51,406	56,759
27+ Years	27,712	52,012	57,341

Leeds City Schools
Salary Schedule

FY
2021

EXTENDED DAY

Director	\$25.00 per hour
Teacher	\$20.00 per hour
Adult Aides	\$12.00 per hour
Student Aides	\$ 9.00 per hour

Substitutes

Substitute Teacher	(Not Certified)	\$80.00 per day
Substitute Teacher	(Certificated Teacher)	\$90.00 per day
Long-Term	(Certificated Teacher)	\$125.00 per day
Substitute Bus Driver		\$55.00 per day
Substitute Nurse		\$125.00 per day
Substitute CNP Worker		\$9.00 per hour

Promoting
Achievement, Respe and Success



eed's City Schools
Home of the Greenwav